

Livica Collective foundation | P.O. Box | CH-3000 Bern 22

To all active insured persons, pensioners and previously insured persons within the period from November 2020 to the end of February 2022

Person responsible: Corrado Tedeschi

info@livica.ch

Bern, November 2022

Information on the partial liquidation of the affiliated pension fund Aerospace

Dear Sir/Madam

In connection with the previous restructuring of RUAG Switzerland Ltd, the pension committee of the affiliated pension fund Aerospace has determined that the circumstances of partial liquidation have been met.

As an active insured person, as a pensioner or as an insured person who left the company within the period from November 2020 to the end of February 2022, you are one of the people who need to be informed. We would therefore like to inform you of the resolutions of the Foundation Board and the Aerospace pension committee regarding the conditions and procedure for partial liquidation as well as your right to appeal.

As of the balance sheet date of 31 December 2020, the funded status was 110.65%. The fluctuation reserve had fallen short of its target of 116% and there were no free funds (non-committed assets).

Insured persons who left the company individually during the restructuring phase are therefore only entitled to the individual vested benefits, i.e. without any entitlement to provisions, fluctuation reserves or available funds.

17 employees of fitINDUSTRY Emmen AG have resigned collectively as insured persons. They are entitled to the funds to be transferred in accordance with the partial liquidation balance sheet as of 31 December 2020.

Resolutions

1. The prerequisite for partial liquidation has been met as a result of the restructuring of the employer RUAG Switzerland Ltd.
2. The partial liquidation will be carried out.
3. The time frame has been set from November 2020 to the end of February 2022. The cut-off date for the partial liquidation is therefore 28 February 2022.
4. The balance sheet date is 31 December 2020.
5. The commercial balance sheet of the insured persons collective as of 31 December 2020 is decisive for the partial liquidation. The funded status is 110.65% with a target funded status of 116%. There are therefore no available resources.
6. The group of persons affected comprises all active insured persons, pensioners and previously insured persons within the time frame set out in section 3.
7. There was a collective departure to the same new pension scheme as of 30 September 2021. This concerns 17 active insured persons of fitINDUSTRY Emmen AG.
8. Individual departures within the timeframe specified in section 3 are not taken into account for the partial liquidation, as there are no available funds on the balance sheet date as of 31 December 2020.

9. With the departure of the collective fund as per point 7 on 30 September 2021, the partial liquidation balance sheet will be adjusted in accordance with the funded status of 122.59% of the Aerospace insured persons collective calculated during the year.
10. The funds to be transferred result from the partial liquidation balance sheet in accordance with the notes. They will be transferred collectively, whereby the “transitional provision” provision is calculated individually and there is an individual entitlement to it. The provision for “retirement losses” is calculated individually and there is a collective entitlement to it. The pension committee of fitINDUSTRY Emmen AG is responsible for using or distributing the funds to be transferred.
11. The funds to be transferred will be transferred in cash to the new pension scheme. An instalment payment was made on 5 November 2021 in the amount of the vested benefits calculated as of 30 September 2021 in the amount of CHF 4,393,024.35. The balance shall be paid after the legally binding partial liquidation.

In summary, the following funds are transferred in accordance with the partial liquidation balance sheet: vested benefits of CHF 4,393,024.35, provisions of CHF 296,023.00, fluctuation reserves of CHF 750,247.58 and available funds of CHF 309,008.22, totalling CHF 5,748,303.15.

A legal claim to the funds to be transferred (with the exception of the individual vested benefit) only arises after the expiry of the appeal period, a mutually agreed settlement or a legally binding decision on appeals or complaints has been reached.

Opportunity to appeal

You have the right to inspect the relevant documents on the premises of Livica Collective foundation within **30 days of delivery** of this letter. There is the possibility of appealing to the Foundation against partial liquidation and the agreed procedure **within the same period**. Appeals must contain a request and a justification and must be submitted in writing to Livica Collective foundation, Stauffacherstrasse 65, Postfach, 3000 Bern 22. Submissions must be handed over to Swiss Post no later than the last day of the deadline. The date of the postmark is decisive.

Have you any questions? You can reach us by e-mail at info@livica.ch.

Kind regards

Livica Collective foundation



Corrado Tedeschi
Managing Director



Smain Barka
Deputy Managing Director

Enclosure: partial liquidation balance sheet as of 31 December 2020

AFFILIATED PENSION FUND AEROSPACE (1100)

Partial Liquidation Balance Sheet as of 31 Dezember 2020
due to the collective departure of fitINDUSTRY Emmen AG

| | | Total 31.12.2020 CHF | | Claim of funds fitIndustry 31.12.2020 CHF | | Residual 31.12.2020 CHF | | Adjustment of Assets and Liabilities 30.09.2021 CHF |
|---|------------------------|--------------------------------|--------|--|--------|-----------------------------------|--------|---|
| TOTAL ASSETS | | 266'078'062.65 | | 4'933'064.52 | | 261'144'998.13 | | 5'748'303.15 |
| LIABILITIES | | | | | | | | |
| Liabilities | | 11'418'494.13 | | 0.00 | | 11'418'494.13 | | 0.00 |
| Accrual and deferral | | 582.65 | | 0.00 | | 582.65 | | 0.00 |
| Actuarial capital active members | | | | | | | | |
| - Vested termination benefits | | 187'749'045.45 | | 4'160'220.85 | | 183'588'824.60 | | 4'393'024.35 |
| Total Actuarial capital active members | a | 187'749'045.45 | | 4'160'220.85 | | 183'588'824.60 | | 4'393'024.35 |
| Actuarial capital pensioners | | | | | | | | |
| - Actuarial capital pensioners | b | 17'347'000.00 | | 0.00 | | 17'347'000.00 | | 0.00 |
| Total Actuarial capital pensioners | c | 17'347'000.00 | | 0.00 | | 17'347'000.00 | | 0.00 |
| Actuarial provisions: | | | | | | | | |
| Provision Risk fluctuation active members | 2.71% d | 5'094'000.00 | | 0.00 | | 5'094'000.00 | | 0.00 |
| Provision excessive conversation rate | 3.68% e | 6'905'000.00 | | 294'000.00 | | 6'611'000.00 | | 294'000.00 |
| Provision Risk fluctuation current pensions | 1.36% f | 2'547'000.00 | | 0.00 | | 2'547'000.00 | | 0.00 |
| Provisions pending disability cases | 5.57% g | 10'458'000.00 | | 0.00 | | 10'458'000.00 | | 0.00 |
| Transitional provisions | 0.02% h | 38'000.00 | | 4'039.00 | | 33'961.00 | | 2'023.00 |
| Total Actuarial provisions | i | 25'042'000.00 | | 298'039.00 | | 24'743'961.00 | | 296'023.00 |
| Total Actuarial capital | j=a+c+i | 230'138'045.45 | | 4'458'259.85 | | 225'679'785.60 | | 4'689'047.35 |
| Fluctuation reserves | 10.65% k; (k/j) | 24'520'940.42 | 10.65% | 474'804.67 | 10.65% | 24'046'135.75 | 16.00% | 750'247.58 |
| Free assets / Underfunding | 0.00% l | 0.00 | 0.00% | 0.00 | 0.00% | 0.00 | 6.59% | 309'008.22 |
| TOTAL LIABILITIES | m | 266'078'062.65 | | 4'933'064.52 | | 261'144'998.13 | | 5'748'303.15 |
| Funded Status | n=(k+l)/j | 110.65% | | 110.65% | | 110.65% | | 122.59% |

| | |
|-----------------------------|---------------|
| Funds to be transferred | 5'748'303.15 |
| Vested termination benefits | -4'393'024.35 |
| Actuarial provisions | -296'023.00 |
| Fluctuation reserves | -750'247.58 |
| Free assets | -309'008.22 |